

Canadian Dental Care Plan

In Budget 2023, the federal government detailed plans to set up a permanent dental program, the Canadian Dental Care Plan (CDCP). The CDCP will be available to uninsured Canadians with an annual family income of less than \$90,000. For those eligible for CDCP who have a family income under \$70,000, co-pays will not apply.

Canadians with access to dental coverage are not eligible for CDCP.

To support the implementation of the CDCP, employers have a new tax reporting obligation. The federal government requires employers to report on a tax slip whether an employee, former employee, or spouse of a deceased employee was eligible, on December 31 of the reporting tax year to access dental insurance, or dental coverage of any kind, (for example, a Health Spending Account), due to current or former employment.

We cannot accurately report on whether an individual has access to dental coverage (we can only confirm if they currently have coverage under our benefits plan), and so we will not be providing reports.

Your reporting is mandatory beginning with the 2023 tax-reporting cycle and will continue to be required on an annual basis. Our partner, Payworks, offers more information and government links on their blog [here](#). Payworks provides payroll and HR services including Tandem, a system that fully integrates payroll with your benefits administration.

If you have any questions, please contact your advisor.

Payworks Blog: <https://blog.payworks.ca/new-t4/t4a-boxes-added-explore-how-the-cdcp-changes-your-year-end>

Teladoc December Newsletter

The next issue of the Teladoc Health™ newsletter is available for you to share with your team. Stay up to date on the latest news and advice on health and well-being. Click [here](#) to download and share! Employees can also find the most current Teladoc newsletter anytime on *my-benefits*®. Go to *my-benefits* and select *Health and Wellness* from the left navigation. Click on the Teladoc card, then navigate to the Teladoc Medical Experts section to find the PDF.

Season's Greetings

We wish you peace and good health for the holiday season and throughout the year!

Holiday Hours

December 22
Closed at 12:00 p.m. CST

December 25
Closed for Christmas Day

December 26
Closed for Boxing Day

January 1
Closed for New Year's Day

