

## Upcoming Change to Your Billing Statement

We've come a long way, over a short period of time, in reducing the paper used by Chambers Plan to better serve our environment, and we are grateful for your support.

One item that remains outstanding is the numerous paper billing statements still sent by mail. If you are receiving this communication, it means your firm is active on *my-benefits*® and your premiums are paid through pre-authorized withdrawals from your bank account. However, you have been receiving paper billing statements, either every month or whenever there is a change in premiums.

To achieve our environmental goals, we have changed to emailed billing statement notifications rather than mailing paper copies. There is nothing for you to do; your frequency will remain unchanged. In other words, if you have been receiving a paper billing statement monthly, you will, starting with the December billing (issued toward the end of November), receive an emailed billing statement notification. And if you currently receive a paper billing statement only when there is a change in premium, at such times you will receive an emailed billing statement notification.

To continue receiving paper billing statements by mail, you can change this setting in *my-benefits* for *Plan Administrators*. But we certainly hope you will support this "go-green" initiative.